



## MONTGOMERY COUNTY ETHICS COMMISSION

Steven Rosen  
*Chair*

Kenita V. Barrow  
*Vice Chair*

**July 21, 2017**

### **Waiver 17-07-010**

Pursuant to § 19A-12(b)(1)(B) of the Public Ethics Law, a public employee must not be employed by a business that negotiates or contracts with the County agency with which the public employee is affiliated, unless the Ethics Commission grants a waiver.

Paul Williams is a social worker with the Children, Youth and Family Services (CYFS) Division, Child Welfare Services (CWS) Section at the Department of Health and Human Services (DHHS). He has request outside employment to work as a Case Manager at Adventist Healthcare Shady Grove Medical Center (Adventist) and requests a waiver of the prohibition of § 19A-12(b)(1)(B) as Adventist contracts with DHHS.

DHHS contracts with Adventist to support the Maternity Partnership Program and cancer outreach and prevention initiatives to low income County residents. As a Case Manager at Adventist, Mr. Williams will assist adults in managing crisis and develop discharge plans. Mr. Williams's outside employment with Adventist has no relationship to the contracts DHHS has with Adventist. As a social worker with DHHS, Mr. Williams works with youth who are approaching age 21 and preparing to exit foster care. His employment with DHHS as a social worker at CWS does not involve Adventist.

Pursuant to § 19A-8(b)(3) of the Public Ethics Law, the Ethics Commission may grant a waiver of the prohibition of § 19A-12(b) if the Ethics Commission concludes that the proposed employment is not likely to create an actual conflict of interest. Upon a review of the request and the Department's concurrence in and support for the waiver request, the Commission finds that there is no actual conflict of interest. Pursuant to the standard of § 19A-8(b)(3), the Commission grants the waiver of the prohibition of § 19A-12(b). The waiver is conditioned on Mr. Williams not working, in his County capacity, on matters where Adventist is a party; on his not referring DHHS clients to Adventist; and on Mr. Williams not working, while at Adventist, with any of his CWS clients.

This waiver expires when the outside employment approval with which it is associated expires, unless a continuation request for outside employment is timely filed and subsequently approved by the Ethics Commission.

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In reaching this decision, the Commission has relied upon the facts as presented by Mr. Williams.

For the Commission:



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Steven Rosen, Chair